



CIRCULAR: 3/2021

**TO : MUNICIPAL MANAGERS
EXECUTIVE MAYORS
SPEAKERS**

**CC : CEO SALGA NATIONAL &
SALGA'S PROVINCIAL DIRECTORS OF OPERATIONS
(PDO'S)**

DATE: 03RD SEPTEMBER 2021

UNDER CURATORSHIP
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**PREPARATIONS FOR PENSION FUND PAYOUTS (BULK EXITS) FOLLOWING THE LOCAL
GOVERNMENT ELECTIONS OF OCTOBER 2021**

As reported during the course of this year, in various members engagement sessions as well as at various stakeholders' engagement meetings, the Municipal Councillors Pension Fund is ready to proceed with payments of pension benefit payouts to all our members who will not be returning as Councillors following the local government elections of 2021.

We also reported that in terms of our plan, the Fund will not be establishing the "satellite offices" in various provinces, instead we will engage the municipalities to provide support in terms of Human Resources personnel at their various municipalities to assist our exiting members with the application process. The reasoning behind this was that the HR personnel are in any event already assisting members with their welfare benefits. Secondly as a result of disruptions brought by Covid -19.

We therefore, call upon all our member Municipalities to designate 2 to 3 officials (HR, Salaries, Council Support) who will together with the Fund, assist our members to ensure that their exit from the Fund is done as speedily as possible. Municipalities are also requested to nominate a Senior Manager who will be a key contact to escalate challenges of non-conformance. By this way we seek to minimize delays on the payment of members.

The Fund will during the first week of October 2021, conduct HR and Salaries practitioner's workshop. Part of the MCPF Exit Bulk Strategy is to workshop and empower municipalities on assisting Councillors when they apply for withdrawal after the elections when they are not re-elected. We request that municipalities nominate 2 to 3 officials (Hr, Salaries, Council Support) to

attend these workshops. Purpose of these workshops will be to outline the detailed processes that will be followed in relation to the bulk exits, expected deliverables from the municipalities, and the detailed exit plan and workflow process on bulk payments. Proposed dates are as follows:

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|--------------------------|---|-------------------------------|-----------------|
| HR AND SALARIES WORKSHOP | Western cape, Eastern Cape, Northern Cape | Virtual Platforms (Ms- Teams) | 05 October 2021 |
| | Free state, KZN, Northwest | Virtual Platforms (Ms- Teams) | 06 October 2021 |
| | Limpopo, Mpumalanga, and Gauteng | Virtual Platforms (Ms- Teams) | 07 October 2021 |

kindly RSVP with the names of the officials, their contact numbers and email address, municipality, and designation by 25 September 2021 to Mr Katleho Maphunya at Katleho@mcpf.co.za

For enquiries please do not hesitate to contact the Principal Officer: Elias Msiza on elias@mcpf.co.za or the Marketing and Communication Manager: Azwifarwi Phuravhathu on 011 220 0000 / 063 407 4632 or azwifarwi@mcpf.co.za.

We trust that you will find the above in order.

Kind regards



ELIAS MSIZA
ACTING PRINCIPAL OFFICER AND COMPANY SECRETARY
MUNICIPAL COUNCIL PENSION FUND